

Annual Board Meeting Minutes
8:30 a.m. on Thursday, September 26, 2024

1. **CALL TO ORDER:** The meeting called to order at 8:34 a.m. by the Board Chair, Mr. Joseph Lovetere

QUORUM PRESENT

2. **ROLL CALL:**

Present: Joseph Lovetere—*Chair*, Dan Evans, Suzanne Fernandes—*Past Chair*, Mary Waldron—*Clerk**, Thomas Thibeault, Robert Revil, Jill Conlon, Sasha Stadhard, and Carine Sauvignon

Bold = excused absence

Not Present: Paul W. Landerholm, **Linda Sacchetti, Irene Giannopoulos, Maria Fernandes**, Jonathan Carlson, Nancy Chiappini, and Donald Donnalson, Darlene Silva (online), Kara Rogers (online), and **Jake Maijala**

Ex-officio: John Murray of MassHire Greater Brockton Career Center

Staff: Jason Hunter, David Vincent, John Nesti, Lorraine Albert, Patricia Garcia, Michael Joseph, Hirondina Barbosa, Michele Ahern, Kelly Lopes, Vanessa Labossiere, Tyra Fernandes, Shaleah Gilmer, and Rachel Cherry-Adams

Guests: Dr. Johan E. Uvin, UMass-Donahue Institute [via remote Zoom]
Mike Johnson – Crown Collision Solutions, Potential Board member
Paul Diamond, Vice President, North Easton Machine, Inc.
Dr. Elvio Ferriera, Director Career & Technical Education 6-12
Amber Polisher, JobCorp-Grafton

WELCOMING & OPENING REMARKS Chair, Mr. Joseph Lovetere welcomed the Board & guests.

- Moment of silence for Past-Executive Director, Ms. Sheila Sullivan-Jardim (recommendation on the floor for in memoriam, e.g., scholarship, naming the building or similar per Ms. Mary Waldron).

MINUTES - VOTE: A motion made (Ms. Mary Waldron) and seconded (Ms. Suzanne Fernandes to approve the June 27, 2024, Quarterly Full Board meeting minutes. **June 27, 2024, Quarterly Full Board meeting minutes approved by the board members.**

3. **MASSHIRE GREATER BROCKTON WORKFORCE BOARD (MASSHIREGBWB) ANNUAL ELECTION OF OFFICERS**

Mr. Lovetere gave highlights of his tenure as the MassHireGBWB Board chair. He indicated that would stay on as a member.

- A blank FY'2024 Nomination of Officers was included in the MassHireGBWB Board Book.
- **RECOMMENDATION(S)/VOTE - Nominations**
 - Mr. Jason Hunter, Executive Director talked about the candidates for nomination put forth to the Board (included the Board Book).
 - Mr. Joseph Lovetere, Board Chair and Mr. Jason Hunter, Acting Executive Director presented the following proposed slate of MassHireGBWB Officers for FY'2025:
 - Chair – Mr. Dan Evans, Evans Machine Company
 - Vice Chair– Ms. Linda Sacchetti, CFO – Brockton Transit Authority
 - Clerk– Ms. Mary Waldron, Executive Director – Old Colony Planning Council
 - Treasurer– Ms. Irene Giannopoulos –City Auditor, City of Brockton

ELECTION/VOTE

- FY'2025 Proposed Slate of Officers
- Chair – Mr. Dan Evans, Evans Machine Company
- Vice Chair– Ms. Linda Sacchetti, CFO – Brockton Transit Authority
- Clerk– Ms. Mary Waldron, Executive Director – Old Colony Planning Council
- Treasurer– Ms. Irene Giannopoulos –City Auditor, City of Brockton
 - **A motion was made (Mr. Bob Revil) to seconded (Ms. Suzanne Fernandes) for the MassHireGBWB Full Board to accept the proposed FY2025 Election of Officers slate as presented in total.**

Mr. Lovetere introduced the MassHireGBWB new Chair of the Board, Mr. Dan Evans, the owner of Evans Machine Company.

4. **FISCAL YEAR FY2024 BUDGET FORECAST**

○ **EXECUTIVE SUMMARY FINAL FY24 GOAL & GOALS FOR FY25**

The MassHireGBCC superseded all their goals.

- Total Job Seekers served – 7602/152% (FY25 goal 7000)
- Employers Served – 643/103% (FY25 goal 650)
- Veterans Served – 211/106% (FY25 goal 215)
- Persons with Disabilities – 435/158% (FY25 goal 350)
- Adults Enrolled – 116/121% (FY25 goal 90)
- Dislocated Workers Enrolled 138/95% (FY25 goal 130)
- Dislocated Workers Employments 68/103% (FY25 goal 60)
- Adult Enter Employments 31/78% (FY25 goal 37)
- Dislocated Worker Average Wage \$28.33/128% (FY25 goal \$24.00)

- Adult Average Wage - \$19.94/114% (FY25 goal \$18.50)
 - Adult ITA – 225/167% (FY25 goal 15)
 - Dislocated Worker ITA 32/213% (FY25 goal 15)
 - **MASSHIREGBCC UPDATE – Mr. John Murray**
 - Fiscal/Programming Update
 - MassHireGBCC still servicing the two emergency shelters in Stoughton, MA
 - The MassHireGBCC is fully staff [now has a Haitian Creole speaking staff person at the CC)
 - Three (3) enrollments - 85% Adult
 - CTI Grant – end of 3rd quarter expires.
 - Training funds received July 1, 2024.
 - **MASSHIREGBWB UPDATE – Ms. Michele Ahern**
 - Ms. Ahern gave an overview of budget FY24 June 2024 ending for MassHireGBWB. Carry-in in good shape @ 26%/ \$21,943.53
 - Adult - \$21,943.53 / 26%
 - Dislocated Worker \$85,572.18/ 15%
 - Youth \$48301.22 / 24%
 - WP90 - \$18, 252 /18%
 - WP10 / 28%
 - Final Carry-in Figures 24%
 - Fiscal 2025
 - ✓ Cut for YouthWorks \$335,000
 - ✓ Connecting Activities (CA) 90% cut
 - It is Audit season; still have Anstiss as the Auditing firm (RFP going out after Audit).
 - FY25 Budgeting/Local Plan due to MA DCS October 20, 2024.
5. **CAREER CENTER BUSINESS COMMITTEE– Mr. John Murray**
- Hired Fulltime person at Stoughton Shelter, a former resident of the shelter programming.
 - Emergency Assistance work – update given by Board member, Ms. Sasha Stadhard
 - ESOL on site at MassHireGBCC 34 School Street
 - **TRAINING INITIATIVES - Mr. Jason Hunter**
 - MassHireGBWB Update
 - ❖ CDL [CMS/Parker Professional]
 - Fully enrolled
 - Awarded Competitive Grant \$350,000 (for 32 B & C DDLs).
 - 19 employed, rest in training and looking for employment.
 - ❖ Alternative Fuels & Emissions/Diesel Tech training – We have the grant [CommCorp].
 - Six enrolled at Massasoit Community College
 - Recruits coming through doors at MassHireGBWB.
 - ❖ Clean Energy Grant [working through Connecting Activities (CA)]—Job opening for Program Manager.
6. **YOUTH SERVICES – Mr. David Vincent**
- **SUMMER JOBS PROGRAM [6-week program] – Mr. David Vincent**
 - Served 150 youth this year [Video shown at today's meeting.
 - ✚ \$16.50/hr. for youth workers
 - ✚ 33 employers participated.
 - ✚ 6% new employers 800 Youth Applicants along with the WAVE Volunteer program [14-15-year-olds, revamped this year, with skill base, career opportunities, Arts and Gardening].
 - SPOTLIGHT
 - ✓ Chef Michael/Pop-Up/Carbo Vegan [young person speaking]
 - He enjoyed; 18 years old; he was hired.
 - Paid \$17/hour [minimum wage is \$16-\$17]
 - ✓ Kizzah – work with Old Colony Planning Council (Ms. Mary Waldron, MassHireGBWB Board Clerk)
 - Digital marketing
 - Passion: community organizing.
 - New MassHireGBWB staff hired: Ms. Kelly Lopes, Youth Career Counselor – Engage employees, working with Mr. John Nesti.
 - **EXECUTIVE DIRECTOR REPORT- Mr. Jason Hunter**
 - The last remarks by Mr. Hunter talked about the 1st Apprenticeship Program partnering with Mr. Jonathan Carlson (MassHireGBWB Board member) – focus working with early childhood development /HeadStart, training at Massasoit Community College. Working on second cohort.
 - Film clip shown: Visit by Ms. Lauren E. Jones, Secretary of MA Executive Office of Labor, and Workforce Development.
7. **CHAIR'S CLOSING REMARKS & ANNOUNCEMENTS --Mr. Joseph Lovetere**
- Closing remarks by Mr. Joseph Lovetere on the film presentations. Thank you.
 - The Board presented Mr. Lovetere with a plaque to commemorate his tenure as a MassHireGBWB member and the Chair of the Board.
8. **ARTICLES OF INTEREST- Mr. Jason Hunter**
9. **ADJOURNMENT – A motion made and seconded to adjourn at 9:50 a.m.**

NEXT MEETING: DECEMBER 19, 2024